

**UNITED NATIONS VERIFICATION MISSION
IN COLOMBIA (UNVMC)
JOB OPENING
INTERNAL / EXTERNAL**

Job Title & Level: Associate Liaison Officer, NO-B
Department/Office: UN VERIFICATION MISSION IN COLOMBIA (UNVMC)
Location: Cucuta, COLOMBIA
Posting Period: 15 May to 14 June 2020
Job Opening Number: UNVMC-NJO-2020- 011

UNITED NATIONS CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY

IMPORTANT NOTE:

In order to implement the United Nations System-wide Gender Parity Strategy, for this job opening preference will be given to equally qualified female candidates.

The Human Resources Unit invites all interested and qualified candidates to apply to the announced position. All interested candidates should submit their applications using the P11 form, which can be found at <https://colombia.unmissions.org/empleo>, or Personal History Form (PHP) (CVs will **NOT** be accepted). Please review that your application is properly signed and has information on your contact details: email address and telephone numbers. You may send your application to the following e-mail address: mcrecruitment@un.org

Please be advised that only applications using the UN P11 or PHP form will be reviewed. Please do not submit any additional certificates/diplomas, employment letters and other documents at this stage of the application process. Kindly ensure that you include the job opening number for the above position in your e-mail application. Only short-listed candidates will be contacted.

If you are an internal candidate with a Fixed Term Appointment within the UN Secretariat, please attach the last 2 performance evaluations to your application.

Only Colombian Nationals are eligible to apply for National Job Openings.

Organizational Setting and Reporting

This position is situated in the Cucuta Regional Office of the United Nations Verification Mission in Colombia (UNVMC). The Regional Office covers Arauca, el Magdalena Medio y Norte de Santander (essentially el Catatumbo). The Associate Liaison Officer contributes to the implementation of the Mission's mandate by producing analysis and reports, building partnerships, developing materials, and organizing meetings with partners. The Mission's mandate is centered on the proper social and economic reincorporation of ex FARC combatants and their security. The Associate Liaison Officer reports to the Regional Head of Office in the region.

Responsibilities

Within delegated authority, the Associate Liaison Officer will be responsible for the following duties:

Liaison with external actors

- At the appropriate level, maintains contacts and coordination with governmental agencies, local authorities (municipal, departmental) and local civil society. Supports the development of local authorities according to the mandate of the UNVMC.
- Maintains contacts with other sectors of the UN and other international organizations on coordination and policy matters.
- Prepares meetings of the UNVMC Regional Head of Office with local counterparts.
- Participates in fact-finding and other missions within the assigned area of responsibility.

Context analysis

- Identifies, analyzes and monitors political and security developments, trends and emerging issues in the Area of Responsibility. Provides information and analysis on regional issues associated with the peace process to the Head of the Regional Office and other relevant colleagues.
- In collaboration with the Public Information Officer, gathers, selects and analyses information contained in communications and publications received from different sources, including the press.
- Develop knowledge and outreach products, such as fact sheets, one-pagers, etc. Coordinates and prepares the regional biweekly report. Coordinates thematic reports on contextual and political issues.

Project management

- In collaboration with the Verification Team and the teams in the three sub-areas covered, develops projects and products that supports the social and economic reincorporation of ex-combatants and their security.
- In coordination with teams of UNVMC, participates on resource mobilization to support reincorporation projects according to the UNVMC mandate.
- Support regional planning, especially in preparing the regional retreat and work plan.
- Performs other related duties as required.

Core Values

Professionalism: Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations; takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Integrity: Demonstrates the values of the United Nations in daily activities and behaviours. Acts without consideration of personal gain. Resists undue political pressure in decision-making. Does not abuse power or authority. Stands by decisions that are in the Organization's interest, even if they are unpopular. Takes prompt action in cases of unprofessional or unethical behavior.

Respect for diversity: Works effectively with people from all backgrounds. Treats all people with dignity and respect. Treats men and women equally. Shows respect for and understanding of diverse points of view and demonstrates this understanding in daily work and decision-making. Examines own biases and behaviours to avoid stereotypical responses. Does not discriminate against any individual or group.

Competencies:

Teamwork: Works collaboratively with colleagues to achieve organizational goals. Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others. Places team agenda before personal agenda. Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position. Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Communication: Speaks and writes clearly and effectively. Listens to others, correctly interprets messages from others and responds appropriately. Asks questions to clarify and exhibits interest in having two-way communication. Tailors language, tone, style and format to match the audience. Demonstrates openness in sharing information and keeping people informed.

Education

Advanced university degree (Master's degree or equivalent) in Social Sciences, Political Science, Management or Development, or a related field. A first level university degree with a combination of two additional years of qualifying experience may be accepted in lieu of the advanced university degree.

Professional training in the areas of planning, monitoring and evaluation, facilitation or coordination is as well as in the areas of Disarmament, Demobilization, Reintegration and Reincorporation is desirable.

Work Experience

A minimum of two years of progressively responsible experience in political science, international relations, law, disarmament, security, development management, conflict resolution or related area.

Specific knowledge of the Colombia peace process is desirable. Previous work experience in the United Nations System and/or social and International Organizations is desirable.

Languages

English and French are the working languages of the United Nations. For the position advertised, fluency in Spanish and English (both oral and written) is required.

United Nations Considerations

Candidates will be required to meet the requirements of Article 101, paragraph 3, of the Charter as well as the requirements of the position. The United Nations is committed to the highest standards of efficiency, competence and integrity for all its human resources, including but not limited to respect for international human rights and humanitarian law.

Candidates may be subject to screening against these standards, including but not limited to whether they have committed or are alleged to have committed criminal offences and/or violations of international human rights law and international humanitarian law.

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. (Charter of the United Nations – Chapter 3, article 8). The United Nations Secretariat is a non-smoking environment.

No Fee

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS' BANK ACCOUNTS.