
MISSION IN COLOMBIA JOB OPENING

Internal / External

Job Title & Level:	FIELD/LOCAL SECURITY ASSISTANT, GS-5
Department/Office:	UN VERIFICATION MISSION IN COLOMBIA/UNDSS INTEGRATED SECURITY
Location:	Cali, COLOMBIA
Posting Period:	25 March to 24 April 2020
Job Opening Number:	UNVMC-NJO-2020-006

UNITED NATIONS CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY

The Human Resources Unit invites all interested and qualified candidates to apply for the announced position. All interested candidates should submit their applications (Personal History Profile - P11 form, which can be found at <https://colombia.unmissions.org/empleo> **No CVs will be accepted**) at the following e-mail address: mcrecruitment@un.org

Please do not submit any additional certificates/diplomas, employment letters and other documents at this stage of the application process, only the P11 form is sufficient. If you need more P11 pages, please print and add them as additional pages to the P11 submission. Please make sure the e-mail application is not larger than 5MB in size.

IMPORTANT NOTE:

In order to implement the United Nations System-wide Gender Parity Strategy, for this job opening preference will be given to equally qualified female candidates.

Organizational Setting and Reporting:

This position is located in Cali with the UN Verification Mission in Colombia as part of the UNDSS Security Integrated Workforce (ISW). The Field/Local Security Assistant (FSA) reports to the Field Security Coordination Officer (FSCO) and assists in the implementation of security operations and all matters relating to the management of safety and security for UN personnel (both from the UNCT and the Mission) in the region of assignment.

Responsibilities

Within the limits of delegated authority, the Field Security Assistant may be responsible for performing the following duties:

1. Assists the FSCO based in Cali in collecting, updating and communicating information regarding the security situation in the country:
 - Liaises and coordinates, as appropriate, with the host government security organizations and/or personnel, including national and local provincial authorities,

military, and police officers, as well as non-governmental organizations and other non-State actors in the area of operation;

- Helps to assess the security situation at the duty station and ensures adequate gathering and verification of security information that may be required for a proper analysis of the situation by the FSCO;
 - Communicates information on security to the UNVMC and United Nations agencies and provides host country security advice to UNDSS in the absence of the FSCO as required;
 - Maintains regular contacts with Security Focal Points of the UN Mission and agencies;
 - May be requested to provide technical assistance at ASMT meetings, in the absence of the FSCO.
2. Assists in maintaining the Security Plan, including updating staff lists:
- Helps in the preparation and review of the UN Security Plan;
 - Supports actions during the implementation of the Security Plan, as required.
3. Assists and receives technical guidance from the FSCO in monitoring compliance with UN Security Risk Measures established for the duty station. Provides security advice, support and coordinates day-to-day activities with the Head of the UNVMC Regional Office as required.
4. Assists in reporting security incidents affecting UN staff, offices and assets, and assists in the preparation of security reports, such as the Security Incident Report, the Security Assessments and the Quarterly Incident Report.
5. Provides support in organizing and conducting training courses on security awareness and preparedness and providing security orientation to newly assigned staff members. Conducts security briefings as required.
6. Provides general administrative assistance to the FSCO.
- Maintains routine and confidential correspondence files/documents;
 - Maintains a database on contact details in relation to host country security authorities;
 - Arranges appointments, receives visitors, places and screens telephone calls and answers queries with discretion, and takes minutes and/or notes at meetings.
7. Performs other security-related tasks assigned by the FSCO:
- Maintains liaison with commercial companies used for UN security at offices and residences, in order to ensure the effective and efficient use of the guard force.

Core Values:

Professionalism: Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations; takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Integrity: Demonstrates the values of the United Nations in daily activities and behaviors. Acts without consideration of personal gain. Resists undue political pressure in decision-making. Does not abuse power or authority. Stands by decisions that are in the Organization's interest, even if they are unpopular. Takes prompt action in cases of unprofessional or unethical behavior.

Respect for diversity: Works effectively with people from all backgrounds. Treats all people with dignity and respect. Treats men and women equally. Shows respect for and understanding of diverse points of view and demonstrates this understanding in daily work and decision-making. Examines own biases and behaviors to avoid stereotypical responses. Does not discriminate against any individual or group.

Competencies:

Teamwork: Works collaboratively with colleagues to achieve organizational goals. Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others. Places team agenda before personal agenda. Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position. Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Communication: Speaks and writes clearly and effectively. Listens to others, correctly interprets messages from others and responds appropriately. Asks questions to clarify and exhibits interest in having two-way communication. Tailors language, tone, style and format to match the audience. Demonstrates openness in sharing information and keeping people informed.

Education:

High school diploma is required.

Experience:

Five (5) years-work experience in security, military, police or any related field of work is required.

Prior experience with the UN system or an international NGO is desirable.

Languages:

English and French are the working languages of the United Nations Secretariat. For the post advertised, fluency in Spanish (both oral and written) and working knowledge in English is required.

United Nations Considerations

Candidates will be required to meet the requirements of Article 101, paragraph 3, of the Charter as well as the requirements of the position. The United Nations is committed to the highest standards of efficiency, competence and integrity for all its human resources, including but not limited to respect for international human rights and humanitarian law.

Candidates may subject to screening against these standards, including but not limited to whether they have committed or are alleged to have committed criminal offences and/or violations of international human rights law and international humanitarian law.

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. (Charter of the United Nations - Chapter 3, article 8). The United Nations Secretariat is a non-smoking environment.

No Fee

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS' BANK ACCOUNTS.

IMPORTANT: Global General Staff Service Test (GGST) will be required for this position. Long listed candidates will be invited to present the computer based in the Duty Station of this Job Opening. Candidates who are currently serving staff members or former staff members employed within the last 24 months who have passed the Administrative Assessment Support Test (ASAT) in English at UN Headquarters, ECA, ESCWA, UNOV, UNOG, ICTR, or ICTY are exempt from the GGST. If you have passed the ASAT in English in one of the offices listed above, please inform us as soon as possible.