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## MISSION IN COLOMBIA JOB OPENING

### Internal / External

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Job Title & Level:	<b>AIR OPERATIONS ASSISTANT</b>
Department/Office:	<b>UN MISSION IN COLOMBIA</b>
Location:	<b>VILLAVICIENCIO, COLOMBIA</b>
Posting Period:	<b>2 weeks (from 30 May to 13 June 2018)</b>
Job Opening Number:	<b>MC-NJO-2018-022</b>

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UNITED NATIONS CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY

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The Human Resources Section invites all interested and qualified candidates to apply for the announced position. All interested candidates should submit their applications (Personal History Profile - P11 form, which can be found at <https://colombia.unmissions.org/empleo> No CVs will be accepted) at the following e-mail address: [mcrecruitment@un.org](mailto:mcrecruitment@un.org)

Please do not submit any additional certificates/diplomas, employment letters and other documents at this stage of the application process, only the P11 form is sufficient. If you need more P11 pages, please print and add them as additional pages to the P11 submission. Please make sure the e-mail application is not larger than 9MB in size.

#### **IMPORTANT NOTE:**

**In order to implement the United Nations System-wide Gender Parity Strategy, for this job opening preference will be given to equally qualified female candidates.**

#### **Organizational Setting and Reporting:**

The position is located in the United Nations Mission in Colombia based in Villavicencio. The Air Operations Assistant will report to the Chief of Unit.

#### **Responsibilities**

Under the direct supervision of the Regional Aviation Officer, the incumbent will perform the following duties:

- To be able to assist the Regional Aviation Officer and to perform duties for the efficient operation of the Aviation activities.
- To maintain the ICAO, IATA and UNDPKO aviation standards for Aviation Section Operations.
- Assist in the coordination of all operational and logistic activities between MAOC, FF, ATU and TCU units, whenever is required and

instructed by his/her supervisor.

- Assist with the planning and coordination of aviation operations in the region.
- Liaise with the UNVMC Section or Units as required.
- To control, coordinate and assist if required the airfields services contractors.
- To perform Airfields, Helipads and HLS periodical assessments and monitor the physical state of each landing site, assigned building, hangars and other relevant assets.
- Assist the regional officer with the supervision and coordination of ramp services at the airport, airfield and HLS; and be attentive to all information coming from the crews regarding Foreign Objects Damage (FOD) on the TARMAC.
- Coordinate with the Fuel contractor the availability of fuel for planning purposes.
- Ensure through the Fire Marshal that provision of the firefighting and rescue services and equipment they need is present at all airfield/HLS where the UN air assets are operating.
- To supervise or conduct the loading of passengers and cargo as per UN regulations and SOP.
- To advise and represent his/her supervisor when required by the ground/air operations or as instructed by CAVO.
- Enforce and monitor UN rules and guidelines related to air operations, aviation safety and MOVCON.
- Assist with the drafting of Aviation Units administrative documentation as instructed by CAVO.
- Perform all other duties as assigned by the Chief Aviation Officer.

## **Competencies**

**Professionalism:** Advanced technical qualifications, including authoritative knowledge and wide exposure to the full range of fixed-wing and helicopter air operations and aviation safety issues; ability to advise senior management on approaches and techniques related to highly complex/sensitive issues; recognized expertise in the field; demonstrated capacity for intellectual leadership and ability to integrate knowledge with broader strategic, policy and operational objectives and translate it into a results-oriented work programs; ability to comprehend and reconcile the diverse features of air operations; ability to plan and develop a unified aviation system to meet the needs of the Mission; knowledge of the technical capabilities of the various aircraft. Shows pride in work and in achievements; Demonstrates professional competence and

mastery of subject matter; Is conscientious and efficient in meeting commitments, observing deadlines and achieving results; Is motivated by professional rather than personal concerns; Shows persistence when faced with difficult problems or challenges; remains calm in stressful situations; Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

**Planning & Organizing:** Develops clear goals that are consistent with agreed strategies; Identifies priority activities and assignments; Adjusts priorities as required; Allocates appropriate amount of time and resources for completing work; Foresees risks and allows for contingencies when planning; Monitors and adjusts plans and actions as necessary; Uses time efficiently.

**Technological Awareness:** Keeps abreast of available technology; understands applicability and limitation of technology to the work of the office; actively seeks to apply technology to appropriate tasks; shows willingness to learn new technology.

**Communication:** Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

**Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

## **Education**

High school degree plus two years minimum basic education/training in the area of Aviation, Air traffic controller or Meteorologist. Good knowledge of computer tools like: Word, Excel, PowerPoint.

## **Experience**

At least 3 years of progressively experience in the aviation industry, with at least 2 years at the national level on a position directly related to coordination of air transport operations.

## **Languages**

English and Spanish are the working languages of the United Nations Secretariat. For the post advertised, fluency in oral and written Spanish is required. Knowledge of English language is an advantage.

### **Assessment**

Evaluation of qualified candidates may include an assessment exercise which may be followed by competency-based interview.

Short-listed applicants may be evaluated through a competency-based interview and/or other assessment methods.

### **United Nations Considerations**

Candidates will be required to meet the requirements of Article 101, paragraph 3, of the Charter as well as the requirements of the position. The United Nations is committed to the highest standards of efficiency, competence and integrity for all its human resources, including but not limited to respect for international human rights and humanitarian law. Candidates may be subject to screening against these standards, including but not limited to whether they have committed or are alleged to have committed criminal offences and/or violations of international human rights law and international humanitarian law. The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. (Charter of the United Nations – Chapter 3, article 8). The United Nations Secretariat is a non-smoking environment.

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