



United Nations
Verification Mission
in Colombia

REPORT ACTS OF MISCONDUCT!



If you have been subjected to harassment, including sexual harassment, abuse of authority and/or discrimination, or have witnessed any misconduct, including sexual exploitation and abuse, **you must report it**



HOW AND WHERE TO REPORT MISCONDUCT?

A. At the **Conduct and Discipline Office** of the UN Verification Mission in Colombia:



BY PHONE:

(57) 320 - 3189229



BY EMAIL:

mc-cdreport@un.org

B. Directly to the **United Nations Headquarters in New York:**



At the **Office of Internal Oversight Services (OIOS)**:
<https://oios.un.org/report-wrongdoing>



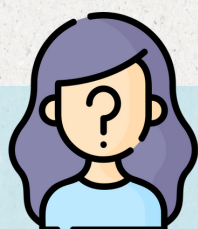
For specific cases of sexual harassment:
speakup@un.org



WHO CAN REPORT?

Anyone, whether working with the United Nations or not, can report to the reporting channels described above.

However, it is essential to note that UN staff must report misconduct.



IS IT POSSIBLE TO MAKE ANONYMOUS REPORTS?



To protect whistle-blowers, the organization accepts anonymous reports, which are investigated in the same manner as all other reports.

Sometimes the information received in anonymous reports is minimal; however, this does not affect the fact that they are investigated with the same seriousness and depth.

Anonymous complaints are also those in which the complainants while identifying themselves, request anonymity for various reasons.

COMPLAINTS ABOUT MISCONDUCT MUST CONTAIN, AS FAR AS POSSIBLE, THE FOLLOWING INFORMATION:

What happened exactly? / When? / Where? / Who are the persons of the Mission involved (name, category of personnel, position, place of work and other information that allows identifying the presumed subject)? / Who can be possible witnesses to the incident (name, place, contact information)?
Name and contact information of the complainant.

ALL INFORMATION PROVIDED IS STRICTLY CONFIDENTIAL.