
UNITED NATIONS VERIFICATION MISSION IN COLOMBIA JOB OPENING

Internal / External

Job Title & Level:	Associate Liaison Officer, NO-B
Department/Office:	UN VERIFICATION MISSION IN COLOMBIA
Location:	Barrancabermeja, COLOMBIA
Posting Period:	19 January – 02 February 2023
Job Opening Number:	UNVMC-NJO-2023-003 – Temporary Job Opening (available until 30 June 2023)

UNITED NATIONS CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY

IMPORTANT NOTE:

The Human Resources Unit invites all interested and qualified candidates to apply to the announced position. All interested candidates should submit their applications using the P11 form, which can be found at <https://colombia.unmissions.org/empleo>, or Personal History Form (PHP) (CVs will NOT be accepted). Please review that your application, either P-11 or PHP is properly signed and has information on your contact details: email address and telephone numbers. You may send your application to the following e-mail address: mcrecruitment@un.org

Please be advised that only applications using the UN P11, or PHP form will be reviewed. Please do not submit any additional certificates/diplomas, employment letters and other documents at this stage of the application process. **Kindly ensure that you include the job opening number for the above position in your e-mail application.** Only short-listed candidates will be contacted.

Only Colombian Nationals are eligible to apply for this Job Opening.

If you are an internal candidate with a Fixed Term, Continuing or Permanent Appointment within the UN Secretariat, please attach the last 2 performance evaluations to your application. If you are employed by an entity of the United Nations Common System, please indicate your category and level.

As per the Secretary General’s Gender Parity Strategy, the United Nations Secretariat is committed to achieving 50/50 gender balance. Female candidates are strongly encouraged to apply for this position.

#United_for_Gender_Parity. Candidates interested to work for the United Nations Verification Mission in Colombia may wish to check out our Realistic Job Preview videos to get an idea of the living and working conditions in different duty stations in Colombia. <https://www.youtube.com/playlist?list=PL-8SCkVjg-e3073SwTDG1VQf1oLTWfUQ4>

The United Nations is committed to creating a diverse and inclusive environment of mutual respect. The United Nations recruits and employs staff regardless of gender identity, sexual orientation, race, religious, cultural, and ethnic backgrounds or disabilities. Reasonable accommodation for applicants with disabilities may be provided to support participation in the recruitment process when requested and indicated in the application.

Organizational Setting and Reporting

This position is situated in the Barrancabermeja Sub Regional Office of the United Nations Verification Mission in Colombia (UNVMC). The Associate Liaison Officer contributes to the implementation of the Mission's mandate by producing analysis and reports, building partnerships, developing materials, and organizing meetings with partners. The Mission's mandate is centered on the proper social and economic reincorporation of ex FARC combatants and their security. The Associate Liaison Officer reports to the Head of the Sub Regional Office in Barrancabermeja.

Responsibilities

Within delegated authority, the Associate Liaison Officer will be responsible for the following duties:

- Gathers, selects and analysis information contained in communications and publications received from different sources, including the press and social media.
- Maintains up-to-date knowledge of events relating to political issues, in general, and in particular as they affect the countries and thematic mandate for which the staff member is responsible.
- Keeps abreast of latest trends and developments in the area of assignment and provides inputs on issues to senior officials and colleagues in the field mission in the area of responsibility as per the Mission's mandate.
- Monitors national and regional level political developments and provides information, analysis and recommendations on peace process related issues.
- Maintains contacts with other sectors of the UN, other international organizations and governments on coordination and policy matters.
- At the appropriate level, maintains contacts and coordination with governmental entities, local authorities and civil society representatives.
- Coordinates and prepares the regional biweekly report. Coordinates thematic reports on contextual and political issues.
- Participates in fact-finding and other missions to countries within assigned area of responsibility.
- Prepares meetings of the Sub- Regional Office Coordinator with local counterparts on political issues.
- Ensures that all UNVMC policies are applied and followed thoroughly across all processes, including adherence to UNVMC code of conduct and ethics, and integrates a gender-sensitive approach in all functions.
- Performs other related duties as required.

Core Values

Professionalism: Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Competencies:

Teamwork: Works collaboratively with colleagues to achieve organizational goals. Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others. Places team agenda before personal agenda. Builds consensus for task purpose and direction with team members. Supports and acts in accordance with final group decisions, even when such decisions may not entirely reflect own position. Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Communication: Speaks and writes clearly and effectively. Listens to others, correctly interprets messages from others and responds appropriately. Asks questions to clarify and exhibits interest in having two-way communication. Tailors language, tone, style, and format to match the audience. Demonstrates openness in sharing information and keeping people informed.

Education

Advanced university degree (Master's degree or equivalent) in Social Sciences, Political Science, Law, Management or Development, or a related field is required. A first level university degree with a combination of two (2) additional years of qualifying experience may be accepted in lieu of the advanced university degree.

Professional training in the areas of planning, monitoring and evaluation, facilitation or coordination is desirable.

Professional training in the areas of Disarmament, Demobilization, Reintegration and Reincorporation is desirable.

Work Experience

A minimum of two (2) years of progressively responsible experience in political science, international relations, law, disarmament, security, development management, conflict resolution or related area is required.

A minimum of one (1) year of experience working in the Colombian peace process is desirable.

Previous work experience in the United Nations System and/or social and International Organizations is desirable.

Languages

English and French are the working languages of the United Nations. For the position advertised, fluency in Spanish and English (both oral and written) is required.

United Nations Considerations

Candidates will be required to meet the requirements of Article 101, paragraph 3, of the Charter as well as the requirements of the position. The United Nations is committed to the highest standards of efficiency, competence, and integrity for all its human resources, including but not limited to respect for international human rights and humanitarian law.

Candidates may subject to screening against these standards, including but not limited to whether they have committed or are alleged to have committed criminal offences and/or violations of international human rights law and international humanitarian law.

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. (Charter of the United Nations - chapter 3, article 8). the United Nations secretariat is a non-smoking environment.

No Fee

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS' BANK ACCOUNTS.