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## UNITED NATIONS VERIFICATION MISSION IN COLOMBIA JOB OPENING Internal / External

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| <b>Job Title &amp; Level:</b> | <b>ASSOCIATE CHILD PROTECTION OFFICER, NO-B</b> |
| <b>Department/Office:</b>     | <b>UN VERIFICATION MISSION IN COLOMBIA</b>      |
| <b>Location:</b>              | <b>BOGOTA – COLOMBIA</b>                        |
| <b>Posting Period:</b>        | <b>13 November – 27 November 2017</b>           |
| <b>Job Opening Number:</b>    | <b>MC-NJO-2017-050</b>                          |

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UNITED NATIONS CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY

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The Human Resources Section invites all interested and qualified candidates to apply for the announced position. All interested candidates should submit their applications (Personal History Profile - P11 form, which can be found at <https://colombia.unmissions.org/empleo> **No CVs will be accepted**) at the following e-mail address: [mcrecruitment@un.org](mailto:mcrecruitment@un.org)

**Please do not submit any additional certificates/diplomas, employment letters and other documents at this stage of the application process, only the P11 form is sufficient. If you need more P11 pages, please print and add them as additional pages to the P11 submission. Please make sure the e-mail application is not larger than 5MB in size.**

Please include the job opening number of the above position in your e-mail application. Acknowledgment will be sent to short listed candidates only.

### **Organizational Setting and Reporting Relationships:**

This position is located in the UN Verification Mission in Colombia. The Associate Child Protection Officer will be based in Bogota and reports to the Chief, Cross-Cutting Issues Cell.

### **Responsibilities:**

Within the limits of delegated authority, the Associate Child Protection Officer will be responsible for performing the following duties:

- Provides information and preliminary analysis for the Mission, on issues associated with the Colombia Peace process and a Final Peace Agreement and submits it for approval by the supervisor.
- Assesses implications and makes recommendations to the supervisor in devising a child protection strategy for the Mission, and other relevant policies, strategies and other measures to address child protection issues of concern and to advance mandated objectives.
- Consults and cooperates with partners to develop strategies and plans of action to address child protection related challenges, in pursuit of shared objectives
- Supports preparations for official meetings, events and visits, including through the provision of Secretariat services and by drafting talking points and speeches on child protection issues

- Supports mainstreaming of child protection issues in all aspects of the activities, strategies, policies and training programmes of the Mission, including identifying attention routes to which relevant cases should be referred.
- Participates in fact-finding –and other- missions, including to identify challenges and progress in addressing child protection issues at the local level;
- Provides support to the work of the substantive section of the mission and contributes to a shared understanding of the Mission environment, mandate and operations amongst Mission actors, and relevant national and international stakeholders.
- Fosters effective working relations with relevant actors of the UN Common System colleagues, the task force under SC resolution 1612, SRSG-CAAC Office and counterparts, Government representatives, civil society actors, military and law enforcement actors, academic and research institutions, and other national and international partners on information-sharing, policy and coordination matters
- Liaises closely with UNICEF to ensure effective exchange of information, analysis and coordination with the Mission. Contributes to overall mission monitoring and planning as required
- Interacts closely with mission personnel at national and regional Headquarters in drafting summary and analytical documents, including situation reports, background notes, talking points, options papers, code cables and inputs for reports of the Secretary-General, and other sensitive and confidential official communications to UNHQ.

### **Competencies:**

**PROFESSIONALISM:** Shows pride in work and in achievements; Demonstrates professional competence and mastery of subject matter; Is conscientious and efficient in meeting commitments, observing deadlines and achieving results; Is motivated by professional rather than personal concerns; Shows persistence when faced with difficult problems or challenges; Remains calm in stressful situations; Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

**COMMUNICATION:** Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

**TEAMWORK:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

### **Qualifications:**

#### **Education**

An advanced university degree (Master's degree or equivalent) in social sciences, political science, international relations, public administration, anthropology, law, economics or related area is required. A first-level university degree in combination with two additional years of qualifying experience may be accepted in lieu of the advanced university degree.

#### **Work Experience**

A minimum of three (3) years of progressively responsible experience in human rights, child protection, humanitarian affairs, child protection, humanitarian affairs, political

System, National or International NGOs, or community based organizations, research institutions or similar entities is required. Experience on Latin American issues, preferably in Colombia and with child protection issues is desirable. Experience working on child protection issues in conflict or post-conflict settings is desirable. Familiarity with UNICEF's mandate and it's work in Colombia is desirable.

### **Languages**

English and French are the working languages of the United Nations Secretariat. For the position advertised, fluency in English and Spanish (both oral and written) is required.

### **United Nations Considerations**

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. (Charter of the United Nations - Chapter 3, article 8). The United Nations Secretariat is a non-smoking environment.

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### **No Fee**

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS' BANK ACCOUNTS.